

To whom it may concern

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## Notice of Dividend

We would like to announce that we have decided at BOD today to distribute dividends for this fiscal year as you could see below.

## 1. Dividends information

|                                 | Dividend          | Forecast of previous |  |
|---------------------------------|-------------------|----------------------|--|
|                                 | release           |                      |  |
|                                 |                   | (November. 7, 2017)  |  |
| Date of closing                 | December 31, 2017 | Same as left side    |  |
| Cash dividend per share         | ¥1.50             | Same as left side    |  |
| Amount of dividend paid         | 144 million yen   | Same as left side    |  |
| Effective date                  | March 28, 2018    | —                    |  |
| Funds to make dividend payments | Accumulated       | —                    |  |
|                                 | surplus profit    |                      |  |

## 2. Background

The company considers the redistribution of profits to its shareholders as an important issue, and the basic policy of the company is a continuous and stable profit-sharing with insights on a long-term future outlooks.

Distribution of midterm dividends was 2.5 yen per share, and for the period of Oct. 1 to Dec.31, 2017, the year-end dividend is 1.5 yen per share which is according to the projection, therefore, the annual dividend becomes 4 yen.

As for dividend of 2018, considering the major investment for the construction of a new plant in Japan, Morinosato in Atsugi city of Kanagawa Prefecture and the need to further enhance shareholders' equity, the company plans to keep the level of the mid-term dividend of the last year and distribute the annual dividend of 5 yen per share, i.e., 2.5 yen per share in both mid-term and year-end.

In addition, it is due to refer to the general shareholders meeting holding on March 27, 2018.

|                   | FY2015    | FY2016    | FY2017    | FY2018    |  |
|-------------------|-----------|-----------|-----------|-----------|--|
|                   | 12 months | 12 months | 12 months | 12 months |  |
|                   | (Result)  | (Result)  | (Result)  | (Plan)    |  |
| mid-term dividend | ¥1.50     | ¥1.50     | ¥2.50     | ¥2.50     |  |
| year-end dividend | ¥1.50     | ¥2.50     | ¥1.50     | ¥2.50     |  |
| Year total        | ¥3.00     | ¥4.00     | ¥4.00     | ¥5.00     |  |

(Appendix) Evolution of dividends

End